



**2024 – 2028**

**STRATEGIC PLAN**

## MISSION

*The mission of Sacred Heart School is to provide an environment which instills the morals, ethics and values according to the Catholic faith, enhances academic excellence and encourages social development.*

## VISION

*The vision of Sacred Heart School is to foster an environment which maximizes each student's potential in religious formation, academic excellence and social development resulting in students taking leadership roles in the Catholic Church and community.*

## GOALS

*The goals of Sacred Heart School are to encourage and promote spiritual, intellectual, social and physical growth into each individual who walks through the Halls of Troy and remain with them throughout their lives.*

Sacred Heart School does not discriminate on the basis of race, sex or national origin. Priority in admission is given to children of Sacred Heart graduates, siblings of students and children of the Catholic religion. However, all applications are considered. Sacred Heart School does not discriminate in the administration of educational policies, of scholarships and of athletic and extra-curricular programs.

## NARRATIVE OF OUR JOURNEY

The Strategic Plan for Sacred Heart School began in 2019. The purpose of the Plan is to achieve the school's mission by setting goals and developing a plan of action to achieve them. The foundation was built from our school's mission, vision and goals which drive our faculty and administration each and every day.

The process began by conducting discussions, reviewing data from surveys which led to discussions between stakeholders - faculty members, parents, students and alumni. Bringing a plan like this to life in order to nurture the limitless possibilities of every student requires teamwork from our school community: caring, committed teachers and staff; collaborative, visionary Advisory Council; capable, empowering leadership; supportive, engaged parents and guardians; and a responsive, generous alumni and community.

Throughout the process, we have wholly embraced the established building blocks, goals and measures identified, and in doing so, we have learned a great deal about our amazing school community. While we experience unexpected challenges, we stay the course by focusing on our students. In preparation for the next phase of our strategic plan, we learned from our collective experiences thus far and made adjustments in this updated plan, now covering 2024-28. While our plan appears to be on target, we are ultimately staying the course laid out in the original plan. Realizing we always have opportunities to grow and improve, we have made modifications to some measures in order to more effectively determine when we see successes and when we need to delve deeper.

These processes are continuous, allowing us to receive guidance from our stakeholders on our planning, share versions of our plan informed by this guidance and solicit even more feedback to ensure we are accurately capturing the most beneficial ways to serve our school community over the next 5 years.

# **2024-2028 SACRED HEART SCHOOL STRATEGIC PLAN**

*As we celebrate another school year in the Halls of Troy, we look back on the past and God's faithfulness in establishing and sustaining our school, and we look forward to God's promise for our future. We are eager for the opportunities presented, as we recognize the importance of establishing the school's permanence in the landscape of the Diocese of Lafayette. Sacred Heart School is poised to claim a strong and vibrant future. Our desire is to stand as a beacon on a hill and a light for Christ to be seen by the world as we strive for excellence in Catholic education. To that end, we have outlined strategic priorities of focus and planned growth as we look to live out the promise.*

**The Sacred Heart School community has identified the following  
Priorities of focus as part of the 2024-2028 Strategic Plan:**

**CATHOLIC IDENTITY**

**CURRICULUM ENHANCEMENT**

**SOCIAL DEVELOPMENT**

**GOVERNANCE**

**FISCAL SUSTAINABILITY**

**SCHOOL DEVELOPMENT**

In each of key priorities, the school will seek to grow the capacity and opportunity to flourish through the next five years and establish best practices that will become foundational in sustaining the school in the years ahead.

# CATHOLIC IDENTITY

To ensure the administration and faculty establish and sustain the Catholic culture of the school, we will:

## FOCUS

Focus on the revealed teachings of Christ to guide each student in developing an 'identity' based on the Catholic beliefs and values

## INTEGRATE

Integrate the spiritual, catechetical and academic experiences school-wide, resulting in a deeper, stronger Catholic school and community culture

## IMPLEMENT

Implement Catholic, social teaching into the curriculum and global community





# **CURRICULUM ENHANCEMENT**

**To promote academic excellence by implementing a rigorous, faith-based education in preparation for college, career, Catholic citizenship and competition in the global market, we will:**

## **PROMOTE**

**Promote an environment which expects academic excellence from the school community**

## **ENHANCE**

**Enhance the alignment of all disciplines to Catholic identity, Catholic Curriculum Standards, State, NGSS and STEM Standards and ACT Benchmarks**

## **IMPROVE**

**Improve the integration of technology across grade levels and cross-curriculum for members of the school community**

## **ASSURE**

**Assure faculty will receive professional development in various higher-order, educational strategies**

## **ENCOURAGE**

**Encourage all stakeholders to embrace a culture of life-long learning**

# **SOCIAL DEVELOPMENT**

**To encourage students' social development in a faith-based, supportive and secure environment, we will:**

## **CREATE**

**Create additional opportunities for more student-to-student and student-to-adult interactions, which supports students' social development through strong, personal relationships**

## **DEVELOP**

**Develop additional opportunities to encourage student voice**

## **INSPIRE**

**Inspire students to serve others in the local and global community**

## **FOSTER**

**Foster a well-balanced and secure environment which encourages students' Catholic social development**





## **GOVERNANCE AND LEADERSHIP**

**To govern and lead based on the principles and practices of excellence which are essential to ensuring faith formation and Catholic identity, academic excellence and operational vitality, we will:**

### **RECOGNIZE**

**Recognize and respect the roles of the Advisory Council and Administration while exercising responsible decision-making**

### **ENSURE**

**Ensure the Advisory Council and Administration systemize the policies of the school's operations to focus on the mission, support for justice, equality and equity**

### **PROVIDE**

**Provide a qualified Administration empowered by the Advisory Council to recognize, prioritize and successfully embody the school's mission, vision and goals**

### **ESTABLISH**

**Establish and support networks of collaboration at all levels within the school community to advance excellence**

### **DIRECT**

**Direct the development and continuous improvement of Catholic identity and faith formation and curriculum and instruction while utilizing school-wide evidence to plan for continued and sustained growth in these areas**

### **IMPROVE**

**Improve and maintain a short and long-term plan for a safe environment and facility improvements**



# FISCAL SUSTAINABILITY

To maintain a balanced budget which will provide financial transparency and support for the school's short and long-term operations, facilities and reserves, we will:

## SUSTAIN

Sustain a comprehensive budget and projected savings of \$1,000,000 for the start of the 2024-2025 school year

## EXPAND

Expand the school's financial tuition assistance program to further assist families who experience economic disparities and hardships

## RESUME

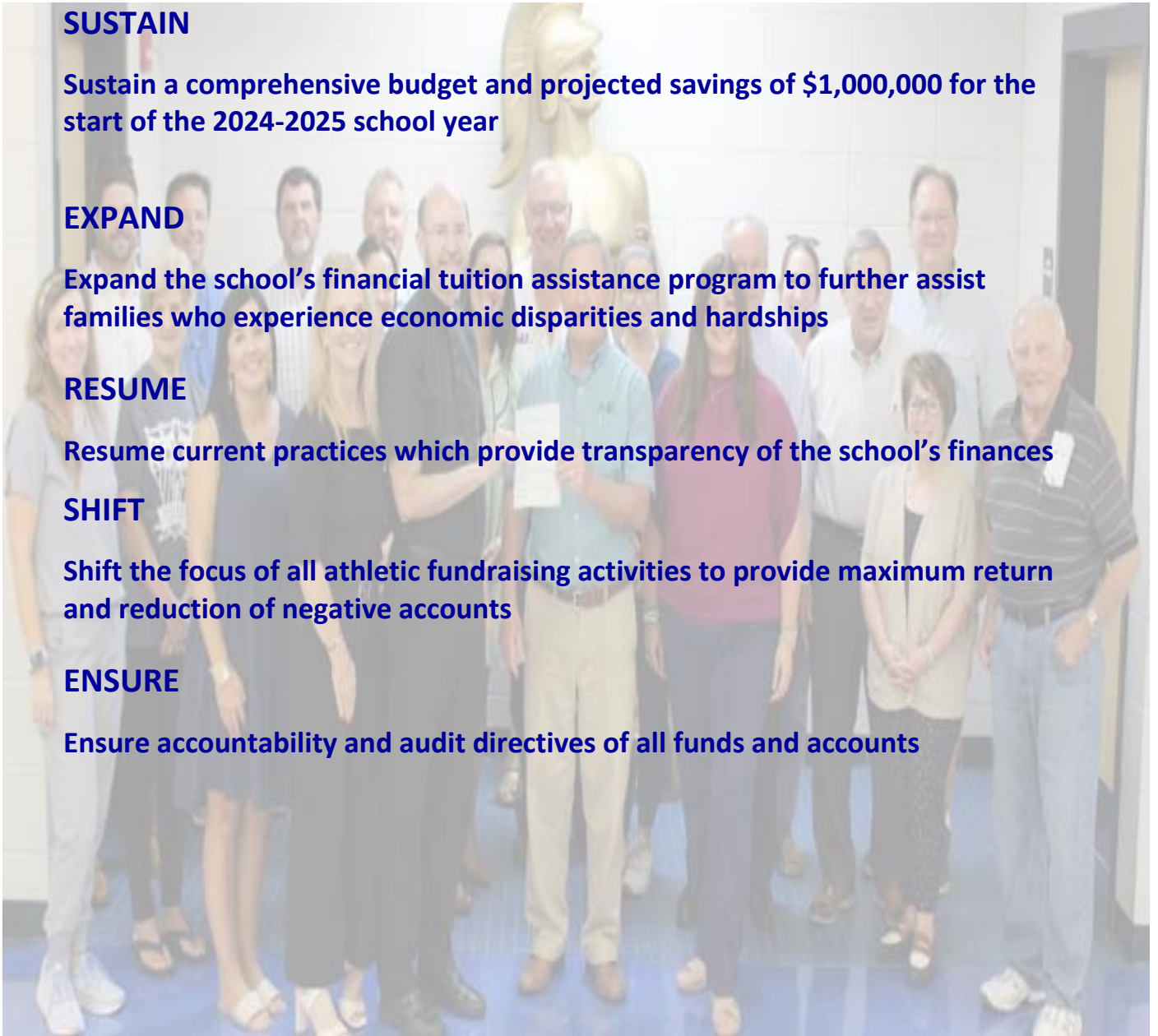
Resume current practices which provide transparency of the school's finances

## SHIFT

Shift the focus of all athletic fundraising activities to provide maximum return and reduction of negative accounts

## ENSURE

Ensure accountability and audit directives of all funds and accounts



# SCHOOL DEVELOPMENT

To increase awareness of the school's mission through various forms of promotional strategies, we will:

## PROMOTE

Promote marketing resources throughout the local community and surrounding areas

## UTILIZE

Utilize multi-media and school-wide communication to highlight faculty, student and alumni achievements

## ENFORCE

Enforce current enrollment strategies which will support consistency in class sizes and long-term desired results

## EXPAND

Expand the financial budget for marketing expenses